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|  | **Notes** |
| **Review of SDMC TES & Feedback** | Principal Vega reviewed the Teacher Evaluation System (TES) being considered for the 2025-2026 school year with all committee members.   * **Quality of Instruction - Required Component** was clarified which included committee members gaining an understanding of the differences between current T-TESS and the proposed TES for the 2024-2025 SY. * **Campus Action Plan - Potential Component** was reviewed by comparing and contrasting the current T-TESS and proposed TES component. * **Student Survey - Potential Component** was reviewed by comparing and contrasting the current T-TESS and proposed TES component. * **Potential TES Frameworks (A-E)** was reviewed by comparing and contrasting the current T-TESS and proposed TES component. * **Potential TES Framework (A-E)** was reviewed individually and collectively reviewed the framework deliberation (i.e., quality of instruction, student achievement, planning and professionalism, and campus action plan). * **Potential TES Framework** committee members eliminated framework E due to the collective conclusion that the student survey component was considered too high of a percentage of the evaluation system. * **Custom TES Framework** committee members developed their own framework which was a hybrid version of option A which included the following: planning & professionalism - 15%, student survey - 5%; campus action plan - 5%; quality of instruction - 45%; student achievement - 30%   *Upon the conclusion of reviewing each component, Principal Vega asked committee members if they had any questions or needed additional clarity around each component.*  *Committee members shared their thoughts, opinions, and possible next steps in regard to the implementation of each component of the proposed TES during the SY2526.* |
| **School Updates**  *Tabled for upcoming meeting on February 12th* | Principal Vega reviewed a series of campus updates which included the following:   * Mt. Carmel Students: * Staff Updates: * Magnet Applications Opened: * HCC Enrollment: |
| **Campus Budget Overview**  *Tabled for upcoming meeting on February 12th* | Principal Vega reviewed the updated campus budget information (i.e., decrease in budget; creation of new ELA position). |
| **Campus Updated Organization Chart**  *Tabled for upcoming meeting on February 12th* | Principal Vega reviewed the updated campus organizational chart. |
| **Campus Calendar Spring Semester**  *Tabled for upcoming meeting on February 12th* | Principal Vega reviewed the 2025 Spring Semester calendar to committee members and asked for recommendations for possible events (i.e., career day, college visits). |
| **Campus Issues Updates**  *Tabled for upcoming meeting on February 12th* | Principal Vega reviewed the current campus issues which includes the information below:   * Students Late to School Plan: * Failing HCC Classes: * Restroom Usage: |
| **Future SDMC Dates**  *Tabled for upcoming meeting on February 12th* | * Wednesday, February 12, 2025 * Wednesday, April 23, 2025 |
| **Questions** | Principal Vega asked committee members whether they have questions which are as follows:   * Committee members did not have any additional questions. |